We engage in initiatives that emphasize coexistence with various stakeholders and contributions to the communities that support us. Additionally, we actively work towards achieving the SDGs to ensure the sustainable enhancement of corporate value.

## **Donations to Children's Cafeterias**

As a company that sells kitchens, we aim to contribute to society through food support. We donate to children's cafeterias to help improve the quality of life for all.

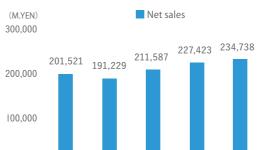
## **SDGs Alignment Table**

At Takara standard, our commitment to improving quality of life has led us to develop exceptional materials, including our unique, High-grade enamel. Through various initiatives, we aim to contribute to achieving the SDGs and the realization of a sustainable society.

nigii-			
		Our Initiatives	Corresponding SDGs
Contribution through products	Commitment to sustainable materials: enamel with lasting strength and beauty	Long product lifespan contributes to waste reduction. Easy-to-clean surfaces reduce water pollution by requiring only water for maintenance.	
		Inkjet printing technology enables the recreation of authentic wood textures without tree cutting, preserving forest resources and supporting environmental conservation.	12 transfer 13 and 13 and 14 a
	Commitment to manufacturing	Water-saving products such as eco faucets, eco showers, and water-efficient toilets.	
		High energy-efficient products for kitchens, bathrooms, and various household areas.	
		Functional products designed to promote health.	3 and the state of
Contribution to global environmental conservation	Environmentally friendly logistics systems	Adoption of white logistics to reduce CO <sub>2</sub> emissions	7 similarity R
		Reduction of packaging materials and waste disposal to protect the environment	
	Various initiatives to conserve resources and protect the environment	Solar power generation is used for cleaner energy utilization.	7 similari (construction) 12 similari (construction)   (construction) 13 similari (construction)
		Showroom display products are sold and reused instead of being discarded.	7 senses     12 senses       Image: Senses     Image: Senses       Image:
		Adoption of recyclable uniforms made from plant-derived materials.	
		Catalogs are printed using eco-friendly paper and plant-based ink to reinforce environmental protection.	8 Extension and 13 Extension 4
Contribution to the Community	Creating a workplace with high job satisfaction	Enhancing childcare support to create an environment where women can thrive.	5 minit
		Comprehensive benefits to ensure all employees feel secure and motivated.	3 and the list of
	Initiatives for children's future	Donations to children's cafeterias.	1 <sup>™</sup>
		Sponsorship of the Theater of the Heart to nurture children's emotional development.	4 martin ↓ 10 martin ↓ ↓ ↓
		Hands-on manufacturing experience at KidZania Koshien.	4 martine 4 martine
		Sponsorship of the 2024 Career Almanac educational material for elementary and junior high school students.	4 minutes 8 minutes 17 minutes
	Building an Inclusive Society	Promoting novelty items featuring artwork by people with disabilities.	8 marrier 10 marrier
		Introduction of the Universal Manner Certification in showrooms.	8 minuter and 10 minuter

## **Financial Highlights**

2020/3



2021/3



2022/3

2023/3 2024/3





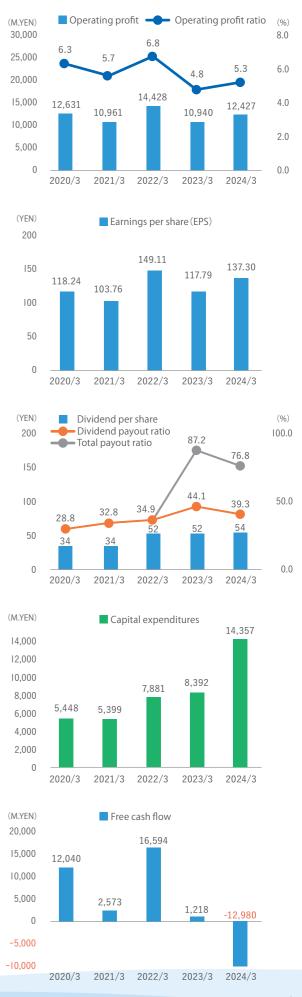




We have introduced the Universal Manner Certification for showroom advisors nationwide. This initiative helps our employees acquire the knowledge and skills necessary to provide appropriate guidance to custom-

ers from diverse backgrounds.







The latest financial information is available on our website.